

**UniCredit Cassa di Assistenza
per il personale del Gruppo UniCredito Italiano**

Milan, 30 October 2024

Dear Associates,

health is a precious asset that we must protect, to ensure our quality of life and improve it.

This is the thought that has always guided our health fund, which, supported over the years by the company's social partners, has been able to give concrete form to prevention paths aimed at individual and collective psychophysical wellbeing.

It must also be said that, especially in recent times, the value of prevention in Italy has become increasingly evident as the country faces growing and complex health challenges, such as rising healthcare costs and the sustainability of the public healthcare system, areas in which prevention can have a significant impact.

It is therefore with pleasure that we inform you of the launch of the new Prevention Campaign 2024-2025, now in its **tenth edition**, revised also in terms of novelty and greater adherence to the needs of all of you who, over time, **thanks to the feedback received and with the 165,000 participations**, have given us support and help to continue in this area.

The new initiative is added to the wide range of UniCredit Welfare, as a further achievement in promoting health-oriented behaviour.

As anticipated, the new campaign, which, in line with the 2022-2023 campaign, takes into account the indications of the scientific community on the subject of prevention, has some new features:

- thanks to a modular and flexible structure, each interested party will be able to choose the prevention pathway according to his or her needs, even excluding the performance of services already carried out individually;
- the examinations offered can be performed at different times and at different health facilities.

The campaign is **free of charge** for Uni.C.A. members who are **in service, retired or retired**. In addition, in continuity with past editions, access is open **to spouses/spouses more uxorio of cardholders, provided that they are also employees or retirees** of the Group (or of external companies that are Uni.C.A. members) included in the cardholder's cover.

The screening protocols are differentiated **by gender and on the basis of two age brackets**, under and over 40, **with an extension of the services provided for younger people**.

Uni.C.A.

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The check-ups are divided into three modules:

- **the first**, aimed at all campaign recipients, provides only **laboratory tests**, which are more extensive than in the previous edition;
- the **second** provides **health services differentiated by gender** and is also aimed at everyone;
- the **third**, intended for the over 40s, provides for the possibility of **choosing one of 9 packages of specialist services/diagnostic examinations** available.

From an operational point of view, the Campaign will be managed **by Generali, which will make use of its own service company Welion** for the management of bookings/authorisations and of the network of affiliated companies, as is the case for current health policies.

The check-ups can only be carried out at healthcare facilities in the Generali-Welion affiliated network; to this end, the provider has selected the facilities with the best 'receptive' capacity, guaranteeing coverage throughout the country.

Prevention screenings will be available from **30 October 2024 to 30 June 2025**.

For all the details on the new Campaign, we invite you to read the dedicated information both on the Uni.C.A. website and on UniCredit's platforms, such as the corporate intranet and the Welfare portal, in particular the **special operating guide** containing all the information on participation rules, check-up contents and booking/activation methods, together with the list of selectable healthcare facilities.

We hope that the new Campaign will meet with your appreciation and significant adhesion, reminding you once again that prevention enables us to take care of ourselves, our health and thus promote our serenity at every stage of life.

With best regards.

Uni.C.A. UniCredit Cassa Assistenza

The President